# Optimal Estimation of Two-Way Effects under Limited Mobility 

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## Introduction

- Matched Data / Interaction-Based Model
- student and teacher;
- employee and employer;
- patient and care provider
- Agent Specific Parameters for Unobserved Heterogeneity
- modeled by two-way effects, outcome depends on pair, i.e., $\alpha_{i}+\beta_{j}$;
- allow for assortative matching;
- condition on the matching network.
- Running Example: estimation of teacher-value added.


## Introduction: Scarce Information is a Challenge

- Limited Observations Per Agent
- Teachers: limited class size;
- Students: observations for only a few years
- Limited Mobility Across Agents
- Identification of teacher value-added is based on students moving from one teacher to another.
- Limited mobility can be represented as weak connectivity in a bipartite graph connecting teachers and students.


## Contribution: A New Estimator Robust to Weak Connectivity

- Empirical Bayes (shrinkage) estimator for two-way effects.
- Adaptive to level of mobility/connectivity through hyperparameter estimation based on unbiased risk criterion.
- We establish asymptotic optimality within a class of estimator.
- Monte Carlo study and empirical application: estimation of teacher value-added based on a matched student-teacher data set.


## Literature I

- OLS Estimator for Two-Way Effects is Widely Applied
- employer-employee: Abowd, Kramarz, and Margolis (1999); Card, Heining, and Klein (2013); etc.
- student-teacher, school-teacher: Clotfelter, Ladd, and Vigdor (2007); Jackson, Rockoff, and Staiger (2014); Mansfield (2015); etc.
- demand and supply of health care: Finkelstein, Gentzkow, and Williams (2016).
- Issues with OLS Estimator for Two-Way Effects
- Jochmans and Weidner (2019): finite-sample variance and large-sample consistency depend on connectivity measures of the network.
- Verdier (2020) studies homogeneous regression coefficient estimation.


## Literature II

- Shrinkage Estimation and Empirical Bayes Methods
- James and Stein (1961); Lindley (1962); Stein (1962); Efron and Morris (1972, 1973); Stein (1981); etc.
- Xie, Kou, and Brown (2012, 2016); Brown, Mukherjee, and Weinstein (2018); Kwon (2021); etc.
- Robbins (1951, 1956); Brown and Greenshtein (2009); Koenker and Mizera (2014); Gu and Koenker (2017a,b); Liu, Moon, and Schorfheide (2020); etc.
- Existing Shrinkage Estimation for Teacher Value Added
- one-way effect: Kane, Rockoff, and Staiger (2006); Kane and Staiger (2008); Chetty, Friedman, and Rockoff (2014); Gilraine, Gu, and McMillan (2020); Kwon (2021); etc.


## Econometric Model

- Model, e.g., for test score:

$$
y_{i t}=\alpha_{i}+\beta_{j(i, t)}+x_{i t}^{\prime} \gamma+u_{i t},
$$

- student $i \in \mathcal{S}=\{1, \ldots, r\}, r$ is "rows";
- teacher $j(i, t) \in \mathcal{T}=\{1, \ldots, c\}$ of student $i$ in time $t, c$ is "columns";
$-u_{i t} \mid j(\cdot), \alpha_{1: r}, \beta_{1: c} \sim_{i i d}\left(0, \sigma^{2}\right)$;
- for presentation, we assume there are no covariates $x_{i t}$.
- In this talk: estimate $\boldsymbol{\beta}=\left(\beta_{1}, \cdots, \beta_{c}\right)^{\prime}$, e.g., teacher value added.
- Normalization: $1_{c}^{\prime} \boldsymbol{\beta}=0$.


## Econometric Model

Vector Notation

$$
\begin{aligned}
\boldsymbol{Y} & =B_{1} \boldsymbol{\alpha}+B_{2} \boldsymbol{\beta}+\boldsymbol{U}, \quad \boldsymbol{U} \mid(B, \boldsymbol{\theta}) \sim\left(\mathbf{0}, \sigma^{2} I\right) \\
& =B \boldsymbol{\theta}+\boldsymbol{U}
\end{aligned}
$$

- $\boldsymbol{Y}=\left(y_{11}, \cdots, y_{1 T_{1}}, \cdots, y_{r 1}, \cdots, y_{r T_{r}}\right)^{\prime} \in \mathbb{R}^{N \times 1}$
- $B_{1} \in \mathbb{R}^{N \times r}$ is matrix of indicators for student $i=1, \ldots, r$
- $B_{2} \in \mathbb{R}^{N \times c}$ is matrix of indicators for the teachers $j=1, \ldots, c$ matched to each student in each time period
- $B=\left[B_{1}, B_{2}\right]$ : all the analysis is conditional on $B$
- $\boldsymbol{\theta}=\left(\boldsymbol{\alpha}^{\prime}, \boldsymbol{\beta}^{\prime}\right)^{\prime}$


## Econometric Model

- Simplifications (for expositional purposes in the theory part of the talk):
- Each period $t$, a student $i$ is taught by a single teacher $j$.
- In the examples: class size is constant $\kappa=r / c$ across teachers and time.
- Asymptotics:
- $T$ is fixed
$-r, c \longrightarrow \infty$.


## Next Steps in the Talk

1. Prior distribution with hyperparameter and posterior mean estimator
2. Hyperparameter selection based on minimization of unbiased risk estimate
3. Identification and optimality
4. (...)

## Estimation: Overview

- Hierarchical Model and Empirical Bayes Method
- Derive posterior mean estimates of $\boldsymbol{\alpha}$ and $\boldsymbol{\beta}$ using an hierarchical prior

$$
p(\boldsymbol{\alpha}, \boldsymbol{\beta} \mid B, \boldsymbol{\lambda})
$$

- Hyperparameter $\boldsymbol{\lambda}$ selection by minimization of an unbiased risk estimate (URE).
- Asymptotic Optimality
- Frequentist risk (instead of integrated risk).
- $\boldsymbol{\lambda}$ selection with URE minimization is robust to misspecification of prior distribution.


## Estimation: Factorization of Prior

- Bayesian inference combines

$$
\underbrace{p(B, \boldsymbol{\alpha}, \boldsymbol{\beta} \mid \boldsymbol{\lambda})}_{\text {prior }} \text { and } \underbrace{p(\boldsymbol{Y} \mid B, \boldsymbol{\alpha}, \boldsymbol{\beta})}_{\text {likelihood }} \text {. }
$$

- From an economic perspective, the following factorization of the prior is natural and allows for sorting in the link formation:

$$
p(B, \boldsymbol{\alpha}, \boldsymbol{\beta} \mid \boldsymbol{\lambda})=p(\boldsymbol{\alpha}, \boldsymbol{\beta} \mid \boldsymbol{\lambda}) p(B \mid \boldsymbol{\alpha}, \boldsymbol{\beta}, \boldsymbol{\lambda}) .
$$

- Because $B$ is observed, posterior inference only requires

$$
p(\boldsymbol{\alpha}, \boldsymbol{\beta} \mid B, \boldsymbol{\lambda})
$$

which we will use as our starting point.

## Estimation: Prior

- Hyperparameter $\boldsymbol{\lambda}=\left(\mu, \lambda_{\alpha}, \lambda_{\beta}, \phi\right)$.
- Define

$$
\Lambda=\left[\begin{array}{cc}
\lambda_{\alpha} \cdot I_{r} & 0 \\
0 & \lambda_{\beta} \cdot I_{r}
\end{array}\right], \quad D=\operatorname{diag}\left(B^{\prime} B\right), \quad \mathcal{A}=D^{-1 / 2}\left(B^{\prime} B\right) D^{-1 / 2}-I
$$

- Prior Distribution:

$$
\left[\begin{array}{c}
\boldsymbol{\alpha} \\
\boldsymbol{\beta}
\end{array}\right] \left\lvert\,(B, \boldsymbol{\lambda}) \sim \mathcal{N}\left(\left[\begin{array}{c}
\mathbf{1}_{r} \mu \\
\mathbf{0}_{c}
\end{array}\right], \sigma^{2}\left[\Lambda^{1 / 2}\left(-\phi \mathcal{A}+I_{r+c}\right) \Lambda^{1 / 2}\right]^{-1}\right) .\right.
$$

- No sorting for $\phi=0$.


## Estimation: Posterior Mean

- Shrinking the OLS estimator to common mean vector:

$$
\hat{\boldsymbol{\theta}}=\mathcal{R} S_{1}(\boldsymbol{\lambda}) \hat{\boldsymbol{\theta}}^{L S}+\mathcal{R}\left(I-S_{1}(\boldsymbol{\lambda})\right) \boldsymbol{v} .
$$

## Estimation: Benchmark - Infeasible Oracle Shrinkage

- Consider Estimation of $\boldsymbol{\beta} \in \mathbb{R}^{c \times 1}$, e.g., teacher value added
- Quadratic Loss:

$$
L(\hat{\boldsymbol{\beta}}(\boldsymbol{\lambda}), \boldsymbol{\beta}):=\frac{1}{c} \sum_{j=1}^{c}\left(\hat{\beta}_{j}(\boldsymbol{\lambda})-\beta_{j}\right)^{2} .
$$

- Benchmark for Optimality (assumes known $\boldsymbol{\beta}$ ):

$$
\hat{\boldsymbol{\beta}}^{O L}(\boldsymbol{\beta}):=\hat{\boldsymbol{\beta}}\left(\boldsymbol{\lambda}^{O L}(\boldsymbol{\beta})\right), \quad \lambda^{O L}(\boldsymbol{\beta}):=\underset{\boldsymbol{\lambda} \in \Lambda}{\operatorname{argmin}} L(\hat{\boldsymbol{\beta}}(\boldsymbol{\lambda}), \boldsymbol{\beta}) .
$$

## Estimation: Feasible URE Shrinkage

- Frequentist Risk:

$$
R(\boldsymbol{\lambda})=\mathbb{E}_{B, \boldsymbol{\theta}}[L(\hat{\boldsymbol{\beta}}(\boldsymbol{\lambda}), \boldsymbol{\beta})]
$$

- We derive an unbiased risk estimate (function of the data) such that:

$$
\mathbb{E}_{B, \boldsymbol{\theta}}[U R E(\boldsymbol{\lambda})]=R(\boldsymbol{\lambda})
$$

- Proposed Shrinkage Estimator:

$$
\hat{\boldsymbol{\beta}}^{U R E}:=\hat{\boldsymbol{\beta}}\left(\boldsymbol{\lambda}^{U R E}\right), \quad \boldsymbol{\lambda}^{U R E}:=\underset{\boldsymbol{\lambda} \in \Lambda}{\operatorname{argmin}} \operatorname{URE}(\boldsymbol{\lambda}) .
$$

## Estimation: Example - Regression with ID Problem

$$
y_{i}=\beta_{i} x_{n}+u_{i}, \quad u_{i} \sim \mathcal{N}\left(0, \sigma^{2}\right), \quad i=1, \ldots, n, \quad x_{n} \longrightarrow 0 \text { as } n \longrightarrow \infty .
$$

$$
\frac{1}{n} \sum_{i=1}^{n}\left(\frac{x_{n} y_{i}}{x_{n}^{2}+\lambda}-\beta_{i}\right)^{2} \quad \frac{1}{\left(x_{n}^{2}+\lambda^{2}\right)^{2}}\left[\frac{\lambda^{2}}{x_{n}^{2}}\left(\frac{1}{n} \sum_{i=1}^{n} y_{i}^{2}-\sigma^{2}\right)+x_{n}^{2} \sigma^{2}\right]
$$

$$
\begin{array}{c|cc}
\lambda=0 & \frac{1}{x_{n}^{2}} \frac{1}{n} \sum_{i=1}^{n} u_{i}^{2} & \frac{1}{x_{n}^{2}} \sigma^{2} \\
\lambda=\infty & \frac{1}{n} \sum_{i=1}^{n} \beta_{i}^{2} & \frac{1}{n} \sum_{i=1}^{n} \beta_{i}^{2}+\frac{2}{x_{n}} \frac{1}{n} \sum_{i=1}^{n} \beta_{i} u_{i}+\frac{1}{x_{n}^{2}} \frac{1}{n} \sum_{i=1}^{2}\left(u_{i}^{2}-\sigma^{2}\right)
\end{array}
$$

- Loss and URE at $\lambda=0$ diverge.
- Need to control rate at which identification vanishes ( $x_{n} \longrightarrow 0$ ), to ensure URE minimization is asymp. equivalent to loss minimization.


## Identification: Some Intuition

Model:

$$
y_{i t}=\alpha_{i}+\beta_{j(i, t)}+u_{i t} .
$$

- Identification of $\beta_{j}$ relies on students moving from teacher to teacher. Suppose student $i$ is taught by teacher $j=t$ in period $t$ :

$$
y_{i t}=\alpha_{i}+\beta_{t}+u_{i t}, \quad t=1, \ldots, T
$$

$\Longrightarrow$ we learn that $y_{i t}-\frac{1}{T} \Sigma_{j=1}^{T} y_{i t}=\beta_{t}-\frac{1}{T} \Sigma_{j=1}^{T} \beta_{t}+$ noise.

- We will assume that class size stays bounded which means that the $\mathrm{c} \beta_{j} \mathrm{~s}$ cannot be consistently estimated. Under $r=\kappa c$ in the best case:

$$
\frac{\# \text { of equations }}{\# \text { of parameters }}=\frac{r T}{r+c-1}=\frac{\kappa T}{(\kappa+1)-1 / c} \nrightarrow \infty \quad \text { as } \quad c \rightarrow \infty
$$

## Identification: Graph-theoretic Interpretation

- Bipartite Graph for $\theta$
- students $(\mathcal{S})$ and teachers $(\mathcal{T})$ on two sides
- identification of $\theta$ requires a connected graph
- connected graph: $\lambda_{1}\left(B^{\prime} B\right)=0$ and $\lambda_{2}\left(B^{\prime} B\right)>0$. i.e., the smallest eigenvalue is 0 and the second smallest eigenvalue is positive.
$-\hat{\boldsymbol{\theta}}^{l s}=\left(B^{\prime} B\right)^{-} B^{\prime} \boldsymbol{Y}$

- Jochmans and Weidner (2019): $\lambda_{2}\left(B^{\prime} B\right)$ measures global connectivity and determines properties of the OLS estimator, together with local measures.


## Identification of $\beta_{1}, \ldots, \beta_{c}$ : A Projected Graph

- FWL Theorem: OLS of $\boldsymbol{\beta}$ in $\boldsymbol{Y}=B_{1} \boldsymbol{\alpha}+B_{2} \boldsymbol{\beta}+\boldsymbol{U}$ is equivalent to OLS in:

$$
\tilde{\boldsymbol{Y}}=\left[I-B_{1}\left(B_{1}^{\prime} B_{1}\right)^{-1} B_{1}^{\prime}\right] \boldsymbol{Y}=\left[I-B_{1}\left(B_{1}^{\prime} B_{1}\right)^{-1} B_{1}^{\prime}\right] B_{2} \boldsymbol{\beta}+\tilde{\boldsymbol{U}}
$$

- Define

$$
B_{2, \perp}:=\left[I-B_{1}\left(B_{1}^{\prime} B_{1}\right)^{-1} B_{1}^{\prime}\right] B_{2} .
$$

- Roughly:

$$
\hat{\boldsymbol{\beta}}_{O L S}=\left(B_{2, \perp}^{\prime} B_{2, \perp}\right)^{\dagger} B_{2, \perp}^{\prime} \tilde{\boldsymbol{Y}}, \quad \operatorname{eig}_{(1)}\left(B_{2, \perp}^{\prime} B_{2, \perp}\right)=0
$$

- $B_{2, \perp}^{\prime} B_{2, \perp}$ is adjacency matrix for projected graph that connects teachers through common students.
- Limited mobility: $\operatorname{eigv}_{(2)}\left(B_{2, \perp}^{\prime} B_{2, \perp}\right)$ is close to zero $\Longrightarrow$ weak identification.


## Identification of $\beta_{1}, \ldots, \beta_{c}$ : Example

- Example: $c=3$ teachers; class size $\kappa$; $T$ time periods.
- $\nu \leq \kappa$ movers between periods $T-1$ and $T$; students move as follows:

$$
j=1 \mapsto j=2, \quad j=2 \mapsto j=3, \quad j=3 \mapsto j=1 .
$$

- It can be shown that eigenvalues of $B_{2, \perp}^{\prime} B_{2, \perp}$ are

$$
\operatorname{eigv}_{(1)}=0, \quad \operatorname{eigv}_{(2)}=3 \nu(1-1 / T), \quad \operatorname{eigv}_{(3)}=3 \nu(1-1 / T)
$$

- If there are no movers $(\nu=0) \operatorname{eigv}_{(2)}=0$ (no identification).
- The more movers $\nu$, the larger $\operatorname{eigv}_{(2)}$.
- In the subsequent theory, we will impose conditions on eigv ${ }_{(2)}\left(B_{2, \perp}^{\prime} B_{2, \perp}\right)$ to control strength of identification.


## Main Theoretical Result: Optimality

Key regularity condition: There exists $j^{*}<\infty$ and $\delta>0$ such that for $2 \leq j \leq j^{*}$, $\lim _{c \rightarrow \infty} c \cdot \operatorname{eigv}_{(j)}\left(B_{2, \perp}^{\prime} B_{2, \perp}\right) \rightarrow \infty$ and for $j>j^{*}, \operatorname{eigv}_{(j)}\left(B_{2, \perp}^{\prime} B_{2, \perp}\right)>\delta$.

## Theorem (Asymptotic Optimality of URE Shrinkage)

Suppose (A1)-(A4) hold. Then for any $\epsilon>0$,

$$
\lim _{r, c \rightarrow \infty} \mathbb{P}_{B, \boldsymbol{\theta}}\left\{L\left(\hat{\boldsymbol{\beta}}^{U R E}, \boldsymbol{\beta}\right) \geq L\left(\hat{\boldsymbol{\beta}}^{O L}(\boldsymbol{\beta}), \boldsymbol{\beta}\right)+\epsilon\right\}=0
$$

## Implications: $\hat{\boldsymbol{\beta}}^{U R E}$

- ... achieves (in probability) the same loss as $\hat{\boldsymbol{\beta}}^{O L}$;
- ... is asymptotically optimal among all feasible estimators within the class, e.g., EB-MLE, EB-MoM, OLS.


## Simulation: Sorting and Connectivity

- Period $t=0$ : Draw (iid): $\alpha_{i} \sim \mathcal{N}\left(0, \sigma_{a}^{2}\right)$ and $\beta_{j} \sim N\left(0, \sigma_{b}^{2}\right)$.
- Period $t=1$ :
(a) Allocate teachers and students to schools:
- Sort teachers based on $b_{j}$ draws. School 1 gets the worst teachers, ...
- Re-assign a fraction of $\rho$ teachers randomly across schools.
- Sort students based on $a_{i}$ draws. School 1 gets the worst students, ...
- Re-assign a fraction of $\rho$ students randomly across schools.
(b) Match students to teachers:
- Sort students within school based on $a_{i}$. Teacher 1 gets the worst students, ...
- Re-assign a fraction of $\rho$ students randomly across teachers.
- Period $t=2$ : a fraction $\psi$ of randomly assigned teachers switches schools. Repeat student-to-teacher assignment (b).
- Generate outcomes $y_{i t}=\alpha_{i}+\beta_{j(i, t)}+u_{i t}$ conditional on graph $\mathcal{G}$.
$\rho$ controls student-teacher sorting; $\psi$ controls connectivity of graph.


## Simulation: Data Generation \& Estimators

- Data generation:
- Parameters: 2000 students, 200 teachers across 20 schools. $\sigma_{a}^{2}=1, \sigma_{b}^{2}=1$.
- Design 1 (uncorrelated effects): $\rho=1, \psi=0.2$.
- Design 2 (correlated effects): $\rho=0.5, \psi=0.2$.
- $N_{s i m}=500$ Monte Carlo repetitions.
- Estimators:

OL $\boldsymbol{\lambda}$ selected using true loss (oracle);
URE $\boldsymbol{\lambda}$ selected based on URE;
MLE $\boldsymbol{\lambda}$ selected based on marginal likelihood;
1 WAY one-way effects estimator;
LS least squares.

- Evaluation:

$$
\operatorname{RMSE}(\hat{\boldsymbol{\beta}})=\sqrt{\frac{1}{N_{s i m}} \sum_{s=1}^{N_{s i m}} \frac{1}{c} \sum_{j=1}^{c}\left(\hat{\beta}_{j}^{(s)}-\beta_{j}\right)^{2}}
$$

## Simulation: URE $\lambda$ Selection is Robust to Sorting

Design 1: No Sorting


Design 2: Positive Sorting


## Simulation: URE-Based $(\hat{\boldsymbol{\alpha}}, \hat{\boldsymbol{\beta}})$ Estimates Capture Sorting

True Values $\left(\mu_{i}, \alpha_{i}\right)$
EB-URE $\left(\hat{\mu}_{i}, \hat{\alpha}_{i}\right)$
EB-MLE $\left(\hat{\mu}_{i}, \hat{\alpha}_{i}\right)$




Notes: $x$-axis is $\mu_{i}$ and $y$-axis is $\alpha_{i}$. Black lines are 45-degree lines and red lines are least squares regression lines. $\mu_{i}=0.5\left(\beta_{j(i, 1)}+\beta_{j(i, 2)}\right)$.

## Simulation: Sorting Prior Improves MLE in Design 2

Sorting Prior


No-Sorting Prior

$\circ$
OL
URE
MLE
1-way
LS

## Simulation: $(\hat{\boldsymbol{\alpha}}, \hat{\boldsymbol{\beta}})$ Improve With Sorting Prior in Design 2



Notes: $x$-axis is $\mu_{i}$ and $y$-axis is $\alpha_{i}$. Black lines are 45-degree lines and red lines are least squares regression lines. $\mu_{i}=0.5\left(\beta_{j(i, 1)}+\beta_{j(i, 2)}\right)$.

## Empirical Application: In Progress

Matched student-teacher dataset from North Carolina Education Research Data Center (NCERDC)

- Sample: students from grades 3 to 5 for from 2018-2019.
- Outcome: math test score, standardized to have mean 0 and std 1 within (year,grade). Raw scores: mean 500, std 50.
- Student demographics: economically disadvantaged, english learner, sex, ethnicity.
- Class/teacher characteristics: not used.
- Connectivity: restrict to largest connected component of student-teacher graph:
- 171,488 observations: $r=132,037$ students, $c=5,169$ teachers, and $s=256$ schools.
- 0.1 percentile of $\operatorname{eig}\left(B_{2, \perp}^{\prime} B_{2, \perp}\right): 0.03$ across all schools, 0.102 within schools. $\Longrightarrow$ limited mobility across schools.


## Empirical Application: Model

Quasi likelihood function:

$$
y_{i t}=0.105 \cdot y_{i t-1}+\alpha_{i}+\beta_{j(i, t)}+u_{i t}, \quad u_{i t} \sim \mathcal{N}(0,0.121)
$$

Prior Distribution:

$$
\left[\begin{array}{l}
\boldsymbol{\alpha} \\
\boldsymbol{\beta}
\end{array}\right] \left\lvert\,(B, \boldsymbol{\lambda}) \sim \mathcal{N}\left(\left[\begin{array}{c}
X \boldsymbol{\gamma} \\
\mathbf{0}_{c}
\end{array}\right], 0.121 \cdot\left[\Lambda^{1 / 2}(-\phi \mathcal{A}+I) \Lambda^{1 / 2}\right]^{-1}\right)\right.
$$

$$
\Lambda=\left[\begin{array}{cc}
\lambda_{\alpha} \cdot I_{r} & 0 \\
0 & \lambda_{\beta} \cdot I_{r}
\end{array}\right], \quad D=\operatorname{diag}\left(B^{\prime} B\right), \quad \mathcal{A}=D^{-1 / 2}\left(B^{\prime} B\right) D^{-1 / 2}-I
$$

## Empirical Application: Hyperparameter Estimates

- Shrinkage: $\hat{\lambda}_{\alpha}=0.04, \hat{\lambda}_{\beta}=1.1$.
- A prior sorting: $\hat{\phi}=0.3$.
- Centering of student effects: $\hat{\gamma}$ :
constant -0.29
economically disadvantaged -0.62
English learner -1.85
female 0.07
asian 3.00
black 0.26
hispanic $\quad 1.12$
white 0.67


## Empirical Application: Positive Sorting



- $\hat{\alpha}_{j}^{\text {ure }}$ : average of $\hat{\alpha}_{i}$ taught by teacher $j$.

Empirical Application: Two-way Versus One-way Effects Teacher Value-Added Estimates


## Concluding Remarks

- Two-way effects estimation with matched data.
- Scarce information manifests itself in weak connectivity of the student-teacher graph.
- A novel prior distribution that can capture sorting among students and teachers.
- Asymptotic optimality of URE-based hyperparameter selection for two-way shrinkage estimator.
- Application: teacher value-added estimation.
- Evidence for positive sorting at class and school level in NCERDC data set.

